WHEREAS; originating in Sweden over 200 years ago, the role of the ombuds was first conceived of as a government official charged with advocating on behalf of citizens and fielding complaints against their government; and

WHEREAS; modern ombuds are impartial, independent, and confidential conflict management professionals who work to address both systemic and individual issues outside of and complementary to formal conflict resolution channels like human resources, grievances, complaints, and legal action; and

WHEREAS; ombuds work in a wide variety of organizations, from universities and colleges to government at all levels to healthcare and financial institutions to corporations, not-for-profit organizations, the media, and international organizations; and

WHEREAS; by providing valued forms of alternative dispute resolution, ombuds programs are an essential supplement to formal conflict management and offer a significant service to the constituents and institutions they work with; and

WHEREAS; today, the state of Wisconsin highlights the value that ombuds bring to the organizations and constituents they serve and encourages all Wisconsinites to become familiar with the ombuds profession and make use of these essential programs and services;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim October 10 2024 as

## **OMBUDS DAY**

throughout the State of Wisconsin and I commend this observance to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State

of Wisconsin to be affixed. Done 2024.	e at the Capitol in the City of Madison this 1st day of October
TONY EVERS, Governor	
Du the Covernor	
By the Governor:	
SARAH GODLEWSKI, Secretary	y of State